Thank You for your 30 Years of Support for The Redwood...for Women and Children Fleeing Abuse



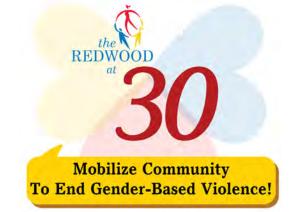
The Redwood's Mission

The Redwood provides programs and services to support women* and children to live and thrive without abuse. homelessness and poverty.

We work for social change through learning, collaboration and advocacy.

Who We Serve*

Guided by our values of self-determination, anti-racism and anti-oppression, The Redwood provides services inclusive to all women and their children, trans, and gender-diverse individuals who are disproportionately impacted by gender-based violence.



Thank you to The Redwood's 2022-2023 Board of Directors for their leadership:

Es



Nina Arbabzadeh Sonya Bourgeois Olayinka Ekenkwo Piyush Gandhi Kathryn Lamothe Racheal Lawrence Lauriana Mandody Michael Pelz Allyson Samuel Nadine Sookermany Ivana Vaccaro

Abi Ajibolade (Executive Director)

Dear Friends.

Thank you from the bottom of my heart for all that you have done – some of you since the beginning of The Redwood, 30 years ago – as part of a community response that brings passion, courage, kindness, and generosity to our shared effort to keep women and children safer from abuse, homelessness, and poverty.

Sadly though, we must face that after 30 years there is still much work to do:

Last year in Ontario, a woman or child was killed by a man known to them, every 8 days.

The Canadian Femicide Observatory for Justice and Accountability at the University of Guelph reports that between 2019 and 2022, killings of women and girls by a male accused, increased by 27%.

Across the country, jurisdictions including the City of Toronto have recognized the impact of gender-based violence as that of an epidemic.

Thank you from Abi 🖤

I hope as you read Your Impact Report for 2022-2023,

you share my immense pride in all that The Redwood has accomplished over the past year. So many survivors are living and thriving – free from abuse, because of assistance they have received from our emergency shelter, housing programs, training and employment initiatives, and the anti-gender-based violence prevention and intervention work we do with individuals who are living with abuse in the community. You will read letters and emails from just a few of them in the pages that follow.

While this public recognition is a terrible acknowledgement, it is one we see as necessary – in fact, one that we see as progress. We cannot as a community expect to truly address the tragedy of lost and diminished lives, if we cannot admit to the scope of the problem we face.

And so as The Redwood moves into its next years of service, we re-dedicate ourselves to our mission to support women and children experiencing violence. And we are issuing a call to action:

Mobilize Community to End Gender-Based Violence!

Please take time to consider what this might mean to you or to organizations you are part of: families, friend groups, workplaces, service clubs, unions, sport teams, faith groups. Please consider how you can be part of a mobilization that takes intentional, practical steps to end gender-based violence. And if you need support with your ideas, I am just an email away!

22

With admiration and gratitude,

Abi Aiibolade Executive Director aajibolade@theredwood.com





Your Impact Report 2022-2023 | 3

Safety and Recovery for Survivors in the emergency shelter

The Redwood offers a safe haven in our 35-bed emergency shelter to women, trans, and gender-diverse individuals who are disproportionately impacted by gender-based violence, intimate partner violence, and family violence.

When survivors arrive at the shelter, the most urgent need that we must address is to restore their sense of safety – for themselves and their children. Residents need to feel assured that their most basic needs will be cared for – a secure home, the ability to sleep, access to personal care supplies, and healthy food.

The Redwood's shelter has multiple security systems to keep residents safe and a private bedroom for each family. It is staffed around the clock by Residents Services Workers who are always available to offer compassion and understanding. Our own Food Services Worker prepares delicious and nutritious meals. We offer individual and group wellness counselling, and programs like trauma-informed yoga, to assist women to heal from their experiences: residents learn about gender-based violence and post-traumatic stress, how to calm the central nervous system, and how to develop healthy coping strategies.

Between April 1, 2022 and March 31, 2023: 62 Women and 92 children called the shelter home. During their stay at the shelter, residents may work with Redwood staff to resolve legal issues – usually relating to child custody and immigration. And when they are ready to move back into the community, The Redwood helps them secure safe housing and income supports, and connects them to our training and employment initiatives.

Redwood staff are available to residents for a year after they leave the shelter, to support their transition back into the community.

Services for residents of the shelter are supported by the **Ministry** of Children, Community and Social Services, United Way Greater Toronto, and Women's Shelters Canada.



Your Impact Report 2022-2023 | 4

The Redwood's emergency shelter has 11 private bedrooms.



Hi ladies.

I'm writing this to thank you all and all the other staff members that I do not have their email addresses (please pass my regards and share this with them), for the warm welcome I received from the day I arrived at The Redwood to the day I left. The support I received was extremely amazing. Now I'm looking at where I am in a matter of one year and I am just grateful and thankful. I remember this day last year like it was yesterday, packing my suitcase making sure I had all the important documents and hiding it while a bit nervous that he might accidentally see it. I always say to myself this is the best decision I've ever made in my life because it was not easy but I had the strength and courage to do it and I'm now looking back while patting myself on my back.

at The Redwood.

Valerie

*"Valerie", "Ayla" and "Katya" are pseudonyms we are using to protect the family's privacy.

An email from **Valerie:* Finding safety and community in the emergency shelter

My girls and I treasure every moment we had and will keep those memories. We took pictures that we usually sit and look at while we say how much we miss our home The Redwood. The girls miss birthdays at The Redwood, they say those were best birthdays, they also miss the bike camps and the friends they made at Redwood not forgetting the programs they were involved in, Ice-cream on Friday nights lol, we even continue doing it here. Every Friday I treat them to pizza, ice cream and watch a movie on Netflix, just like we did

We are doing well here I'm back to work and doing what I love to do...baking, the kids love their school/daycare. *Ayla will be joining big sister *Katya at school in September (JK) and she's so excited.

Once again thanks to everyone at Redwood for the support,





Safety and Recovery for Children and Youth living in The Redwood emergency shelter

Two-thirds of the residents of The Redwood emergency shelter are children - from newborns to teenagers. Current research tells us that when children experience severe trauma like family violence, there are alarming emotional, psychological, and physical impacts on their long-term health - including premature death.

The Redwood's response is to offer **"Safety and Recovery for Children and Youth**" living in the emergency shelter – a set of tailor-made services that give children opportunities to heal from the trauma they have experienced.

At the core of the work are our Child and Youth Counsellor and Worker, two specially trained, compassionate women who advocate for our youngest residents from the moment they arrive at the shelter until they leave - and beyond, should children wish to stay in touch.

They connect children to services in the community that all children need, like enrolling them in a local school and finding them a family doctor. They involve children in in-house activities created to help them heal and grow – art, play, and music therapy, after-school tutoring, and fun evenings like game nights.

During the summer, The Redwood ensures that all children have opportunities to experience local attractions like Centre Island and Canada's Wonderland. All children are invited to learn to cycle in The Redwood Bike Club. And older children can build their confidence at overnight camp.

Healing Our Young Ones is The Redwood's new initiative, created in response to the growing mental health crisis among young people, specifically designed to support children living at the shelter. We have added a part-time mental health practitioner, with a specialty in treating children who have experienced violence so that they can get urgently needed care in-house, and don't languish on long waiting lists.

The impact of our programs for children and youth is that we mitigate the devastating effects of experiencing or witnessing family violence. Mothers can work on their own healing, knowing their children's needs are being met. Bonds between family members that have been broken by trauma can begin to heal. And, the entire community is healthier.

We are deeply grateful to the **Alva Foundation** for funding **Bike Club**, to **Catherine Booth and Michael Kirk** for funding overnight camp, to Michael Dawson and Leslie Byrnes, and Randy Cousins for funding Healing Our Young Ones.





Facilitator Julia Colucci presented awards to participants of Bike Club 2022!



weekly art workshops!



Artwork inspired by a trip to Ripley's Aquarium!



Your Impact Report 2022-2023 | 6





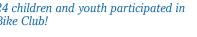
Children and youth participated in





24 children and youth participated in Bike Club!









Child and Youth Coordinator Ngasseu Kamga led Djembe drumming workshops for children!



Santa visited children at the emergency shelter – bringing gifts and good cheer!



Children and their mothers planted lettuce and herbs in Redwood Park!



Child and youth staff Suavae Ricketts and Ngasseu Kamga helped Santa distribute gifts!



A child's memories of attending overnight camp for the first time!



Safety for Survivors: A secure and affordable home



For many survivors who are ready to leave the emergency shelter, resuming life in the community means living in housing that is affordable but unsafe, or safe but unaffordable long-term. The stress of unstable housing can lead a woman to return to a dangerous situation. The Redwood's response is to seek out innovative ways to work with the community to do what we can to keep shelter residents safer when they are ready to move on.

Partnerships with Private Housing Providers

The Redwood is working with two private housing developers that have committed rental units to our clients as part of a 40-year agreement with the City of Toronto. The agreement ensures a portion of new homes in purpose-built rental developments are offered at or below average market rent. Already, five women and their children have moved from the shelter into brand-new apartments in the west end of Toronto. We expect 10 women and their children to move to a second building by the end of 2023.

Shelter residents are assisted with housing, legal and income supports with funding from United Way Greater Toronto.



First and Last Fund

Women who are ready to move on from the shelter are eligible to receive up to \$5,000 to assist them with the "first and last" month's deposit needed to secure a market rate rental. The goal of the fund is two-fold – to keep women safer by easing the financial burdens they face as they move back into the community. and to increase our capacity to serve more survivors when residents no longer need the crisis-level support of the shelter.

During the 2022-2023 fiscal year, 10 women and their 12 children benefited from the *First and Last Fund*.

The Redwood is immensely thankful to **Catherine Booth** and Michael Kirk who have generously provided funding for this important initiative for the last 3 years.

The Redwood provides women with grocery store gift cards during the first three months after they move back into the community – an average of \$1,800 per family – to stock their fridges and pantries with the foods they enjoy preparing for themselves and their children.

anonymous.



Fill-the-Fridge-Fund

During the 2022-2023 fiscal year, we were able to fill the fridges of 24 women and their 32 children, keeping them more secure at a time when both stress and expenses are high.

Our heartfelt thanks goes to Michael Dawson and Leslie Byrnes, Greenrock Real Estate Advisors, and many individuals who filled the fridges of women and children moving back into the community.

The Moving and Furniture Fund

When residents move from the shelter into their own homes. The Redwood supports them with \$800 in gift cards from houseware and furnishing stores to help purchase basics like sheets, towels, dishes - whatever they most need to set up their new homes. The Redwood also makes sure the family has a gift card to cover dinner on moving day!

The much-appreciated *Moving and Furniture Fund* is generously provided by a kind donor couple who wish to remain

An email from **Tina*: On moving into a place of her own

Good day **Tamara,



Wishing you a Thoughtful Thursday!

I hope you had a pleasant evening yesterday.

Yesterday I chilled when I got back to my new home. I watched the sunset and was beyond content and happy. The sky was a little bit of dark pink. I just watched in awe and took in the beautiful moment in my new permanent home for life.

Thank you for all your hard work. Everyone at The Redwood treated me with so much love ♥. It was exactly what I needed and the love you all gave me will carry me through this life and the next.

Blessings

Warmly,

Tina



*"Tina" is a pseudonym we are using to protect the woman's privacy. **Tamara Parsons-Wilson is The Redwood's Senior Coordinator, Housing, Legal & Income Supports.

Your Impact Report 2022-2023

Safety for Survivors: Securing a well-paid job

Many women who leave an abusive relationship will find it difficult to secure the kind of well-paid job they need to support themselves and their children. This can lead survivors to return to a dangerous situation - especially when they have children to feed.

The Redwood's response has been to create our **Women in Trades** and Technology program. It supports individuals affected by gender-based violence to build safer lives by achieving financial independence - working in the trades and technology sectors.

Women in Trades: HVAC Staffing

The Redwood's *HVAC Staffing* supports women affected by gender-based violence to become licensed Gas Fitters and to secur employment in the lucrative HVAC (Heating, Ventilation and Air **Conditioning**) industry. It has now been 2 years since we fully launched the program and our fifth cohort of 10 participants – the biggest class ever – began their training in February 2023.

To give participants their best opportunity for success, the program includes one-on-one tutoring from an **HVAC Staffing** graduate, peer study groups, Math for Trades tutoring provided by **Toronto District School Board Skills Upgrading** and intensive exam prep including working on six practical mini-projects at HiMark **Occupational Skills Training Centre.**

Participants are supported by a Redwood caseworker who provides counselling and encouragement along the way. Practical assistance includes funding for childcare, transportation expenses, and grocery store gift cards to help women put food on the table as they train.

It's next to impossible to get a job in the trades without a driver's licence – so those who need it are enrolled in driving school.

Women in Trades: Construction Craft Worker

LiUNA, the Labourers' International Union of North America has supported The Redwood's Women in Trades program since the beginning. And now we are pleased that our program participants will soon be enrolling in **LiUNA Local 508** Training Centre's Construction Craft Worker apprenticeship program starting in the fall of 2023!

Women in Technology

Recognizing the importance of digital literacy and basic computer skills for employees in trades and technology. The Redwood has implemented a 6-week Workplace Computer Essentials program. We provided 14 participants with training in the essentials of Microsoft computer programs, internet navigation and other skills needed to enroll in online learning with confidence.

The *Women in Trades and Technology* programs are generously supported by the Lillian Meighen and Don Wright Foundation, the Bras Family Foundation, and United Way Greater Toronto. HVAC Staffing is funded by the Government of Canada's Union Training and Innovations Program. The Redwood is a proud recipient of a **Scotiabank** community investment in support of *HVAC Staffing*. The expansion of the *Women in Trades* program into construction and other trades is supported by kind friends who prefer to remain **anonymous**.

Fiona made the heartbreaking decision to flee her home country, in order to keep herself and her children safe from her abusive husband. Starting all over in Canada wasn't easy but Fiona was determined to rebuild a life for her family – on her own.

She enrolled in **George Brown College's Women Transitioning** Fiona completed her training, passed her certification exams and with the support of Redwood staff during her job search, she to Trades and Employment program. In one of her classes, a received three offers! Redwood staff visited to talk about our **HVAC Staffing** program which assists women who have experienced gender-based violence Now, just two years later, Fiona is a certified G2 and G3 Gas to become certified Gas Technicians and secure employment in the Technician. She has received a company car and enjoys driving to clients and fulfilling service tasks on her own – an independence HVAC (Heating, Ventilation and Air Conditioning) trade. that she truly enjoys! And with a good-paying job, Fiona feels better A good paying job leads to economic security which can mean safer equipped to support her and her children's journey to healing.

from relief."

A conversation with *Fiona: Rebuilding her life through HVAC Staffing

lives for women and their children.

"I joined because The Redwood offered so much support, from paying for school fees, equipment, Presto cards, work clothes and even groceries. I remember there was a day when I really needed to get some stuff from the grocery, but I didn't have money. And just as I was going through my emails, I found an email from The Redwood with a grocery gift card. When I got to the store, I couldn't help but cry

But more importantly. Fiona valued that she was working with an organization that truly understands her hardships – and her history of abuse. The Redwood's staff gave her encouragement and support when she was feeling stressed and needed to talk to someone.

*"Fiona" is a pseudonym we are using to protect the woman's privacy.

The conversation with Fiona was held by Axile Gerona, The Redwood's Manager, Communication and Marketing.



Your Impact Report 2022-2023

The Redwood Serves Survivors: Living in the Community

24/7 Telephone Crisis Calls

Redwood staff assist survivors who call our telephone crisis line, around the clock. Last year, staff provided counselling, safety planning and referrals to resources to 637 callers.

24/7 Digital Helpline: iDetermine.ca

Survivors – or those who question the safety of their relationship – can reach an *iDetermine.ca* crisis line responder by text or live chat 24 hours a day. The service is provided by Redwood staff, placement students from GTA universities and colleges, and many volunteers.

As the impact of the pandemic wanes, we wondered if the need for *iDetermine.ca* would increase.

Last year crisis line responders supported 2,386 individuals through live chat and text – a 100% increase over the previous year. 3,548 individuals completed the Safe Relationship Quiz to evaluate the risk they may be facing – an increase of 40%. And 716 individuals used the Risk Management Planning tool to help them more safely cope with or leave an abusive relationship – up 85% over the previous year.

For three years, *iDetermine.ca* has been supported by a generous gift from Catherine Booth and Michael Kirk. We are thankful for their faith in this innovative program. We are also grateful for funding provided by Women and Gender Equality Canada.

Mobile Healing Centre

Housed in a custom outfitted RV, the **Mobile Healing Centre** brings anti-gender-based violence prevention and intervention counselling to partner organizations across the GTA. To protect the privacy and security of those serviced by the *Mobile Healing Centre*, we are not publicly identifying our partners in this important work.

The Redwood is grateful for support for this project from the Lang Family Foundation, Doug and Moira Ward, The Redwood Board Appeal and guests of Redwood Palooza-3.

Ending Gender-Based Violence: Prevention and Intervention Services in Ontario

In this 3-year project that is fully funded by **Women and Gender** Equality Canada, The Redwood is working to address the need to offer community-based alternatives to the conventional supports most widely available to survivors of abuse - police intervention and shelter services.

This year, The Redwood began a collaboration with **Chiefs of Ontario**, an organization whose mission is to support all First Nations in Ontario as they assert their sovereignty, jurisdiction, and their chosen expression of nationhood. We are sharing knowledge with members of the organization in the use of our unique Safety Assessment and Risk Management tool, which enables users to better identify the needs of survivors in their own communities.

The Redwood made our first official appearance at Pride Toronto 2022 - the first in-person Pride since the outbreak of the pandemic. We contributed to the celebration and shared our anti-gender-based violence resources with the 2SLGBTQIA+ community.

chat.

everyone know:

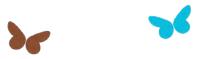






Your Impact Report 2022-2023 | 12

The Redwood Serves the Community: Pride Toronto 2022!



Staff, friends and volunteers distributed 1,300 bookmarks to visitors to our Pride Street Fair booth, with information on how to reach a crisis line responder by phone, text and live

We participated in the Pride Parade to let

If you are experiencing gender-based violence, we are here for you 24/7!









Redwood staff and friends carried our banner in the Pride Parade to share our crisis line information with hundreds of thousands of spectators along the route.



Chantel Jeremiah, Project Coordinator, Ending Gender-Based Violence: Ontario Prevention & Intervention Services, worked from our booth at the Street Fair to distribute crisis line bookmarks.

The Redwood in the Community: Toronto History Museums' exhibit

The Redwood is honoured to be one of eight community groups to be featured in the **Toronto History Museums**' exhibit, *Transforming Grief: Loss and Togetherness in COVID-19*. The exhibit puts a spotlight on the experiences of marginalized communities during the pandemic.

The Redwood's participation in the exhibit was led by artist and facilitator **Evan Tapper**, our longest serving volunteer. (Read more about Evan on page 16.) Evan worked with former youth residents to create a collaborative artwork illustrating their experiences of living in the emergency shelter at the height of the pandemic. He worked with Madhu, an *HVAC Staffing* program participant, on an installation entitled "Tools for Change", about her journey to economic self-sufficiency through The Redwood's *Women in Trades and Technology* program. (Read more about *Women in Trades and Technology* on pages 10 and 11.) Evan also created a video about *iDetermine.ca*, the 24/7 digital helpline launched in May 2020, as the pandemic lockdowns trapped survivors at home with the person doing them harm. (Read more about *iDetermine.ca* on page 12.)

We are grateful to Evan and exhibit curator **Raven Spiratos** for the opportunity to share Redwood stories with members of the community who may not know about our important work or who may need our services. The exhibit is available to be viewed by the public until January 7, 2024 at the Fort York Visitor Centre.

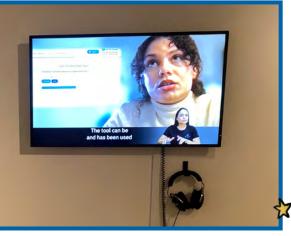


"Tools for Change" illustrates Madhu's journey to become a certified HVAC technician.



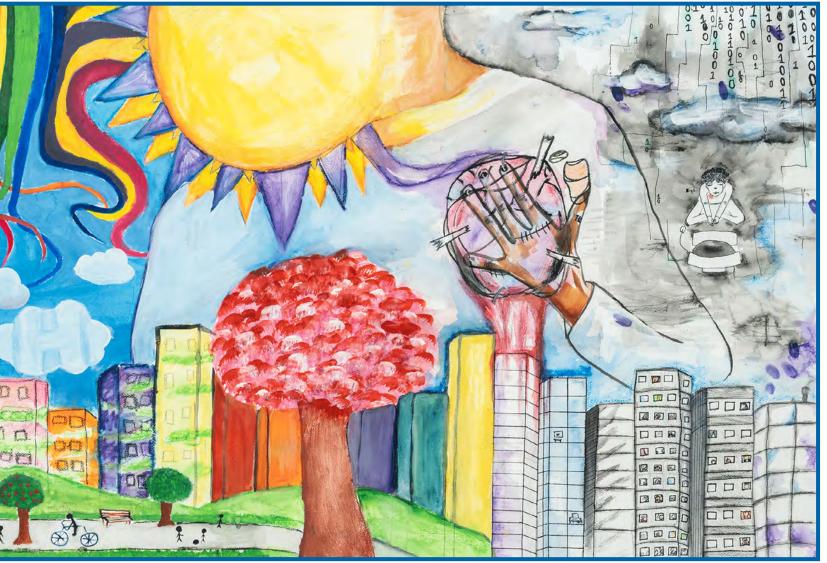
Abi Ajibolade, The Redwood's Executive Director with artist Evan Tapper, and curator Raven Spiratos at the Fort York Visitor Centre.





The iDetermine.ca video features interviews with former staff member Akilah Downey and Abi Ajibolade.





The Toronto History Museums' exhibit, Transforming Grief: Loss and Togetherness in COVID-19, features a collaborative artwork created by four former youth residents of The Redwood's emergency shelter. The project was facilitated by artist and Redwood volunteer, Evan Tapper.



Thank you Redwood Volunteers!

The community continued to provide extraordinary support for The Redwood's mission through volunteerism – as it has for the past 30 years.

This year, 70 volunteers provided 3,537 hours of service – the equivalent of over 88 work weeks!

Volunteers tutored children living in the emergency shelter, and supported staff to provide art workshops and game nights. Volunteer crisis line responders assisted users of our 24/7 digital helpline, *iDetermine.ca*. Others helped to organize our fundraiser, Redwood Palooza-3, helping to raise over \$30,000 for the *Mobile* Healing Centre.

Thank you, Redwood Volunteers!

The Redwood is grateful to the Greater Toronto Apartment Association Charitable Foundation, Michael Dawson and Leslie Byrnes, and the Ontario REALTORS Care Foundation for their support of The Redwood's Volunteer program.



Farewell to Volunteer Evan Tapper!

It is difficult to imagine The Redwood without **Evan Tapper** – our longest-serving volunteer. Since 2004, Evan has been bicycling to the shelter once a week - even through blizzards! - to provide art workshops for children and youth living in the emergency shelter.

But now, after close to 20 years of warm-hearted service to children - and inspiration to Redwood staff - we must say farewell as Evan embarks on a new adventure as the Dean of Extended Studies at CalArts in Los Angeles.

We are beyond grateful to Evan for sharing his talents as an artist and his passion for community work with The Redwood. And we are so thankful that in our final year together we were able to collaborate on the Toronto History Museums' exhibit, *Transforming Grief:* Loss and Togetherness in COVID-19. (Please read more about the exhibit on page 14.)



Evan is presented with thank you gifts from Redwood children by Child and Youth Coordinator, Ngasseu Kamga



ASSETS

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Internally Cash Temporary

Capital As

LIABILIT

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Net Assets General F Internally

Complete audited financial statements for the year ended March 2023 are available upon request and on our website: <u>theredwood.com</u>



Abridged Financials 2023 🔆

Statement of Financial Position as of March 31, 2023

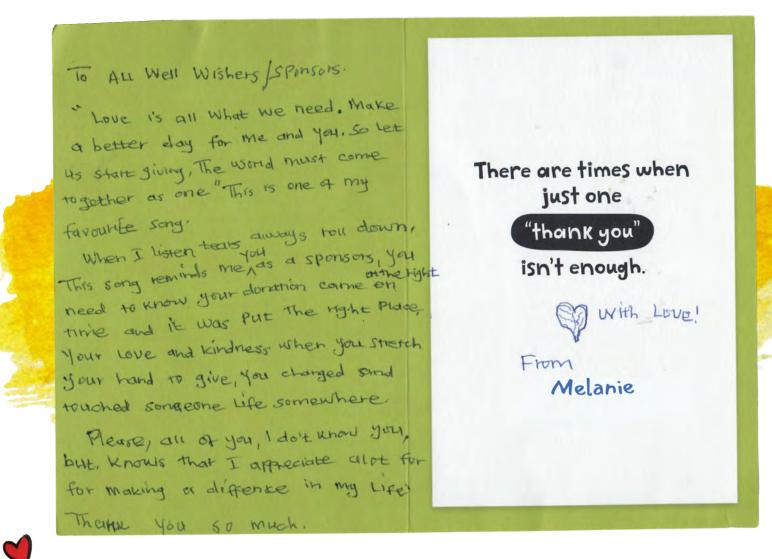
ssets	2023	2022
	\$1,188,200	\$1,199,700
nts	79,900	-
receivable	164,000	83,700
te receivable	75,500	64,200
xpenses	61,100	27,300
	1,568,700	1,374,900
Restricted Assets		
	-	882,100
y Investments (GICs)	2,900,000	2,017,900
	2,900,000	2,900,000
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iabilities		
payable and accrued liabilities	202,800	202,900
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ent remittances payable	7,600	6,200
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Statement of Operations For the Year Ended March 31, 2023

Revenue	2023	2022
Ministry of Children, Community and Social Services	\$1,497,100	\$1,935,900
Fundraising and donations	1,156,300	1,756,000
United Way Greater Toronto	201,500	158,000
Canada Emergency Wage Subsidy	-	107,700
Bequests	-	-
Grants	1,232,400	1,017,600
City of Toronto	68,500	69,700
Interest Income	37,900	1,500
Other Income	29,300	11,100
Total Revenue	\$4,223,000	\$5,057,500
Expenses		
Salaries, benefits and staff development	2,683,800	2,394,200
Program and special projects	694,600	799,900
Occupancy	295,000	357,200
Fundraising	60,700	69,500
Personal needs allowance – City of Toronto	36,600	37,000
Professional	101,200	55,700
Minor furniture and equipment	45,800	54,400
Office and general	42,500	40,000
Volunteer	16,200	14,200
Promotional and publicity	11,800	11,300
Total Expenses	\$3,988,200	\$3,833,400
Excess of revenue over expenses from operations	234,800	1,224,100
Amortization of capital assets	54,700	44,600
Unrealized loss on investments	54,000	_
Excess of revenue over expenses for the year	\$126,100	\$1,179,500



A thank you card from *Melanie: Gratitude for Redwood donors



Our heartfelt appreciation goes to Redwood donors who have made transformational gifts and pledges to support women and children fleeing abuse.

Lifetime Contribution of \$500,000 or more

*Melanie is a pseudonym we are using to protect the woman's privacy.

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Thank you!

Catherine Booth and Michael Kirk The Lillian Meighen and Don Wright Foundation Private Giving Foundation-Anonymous Donor Royal LePage Shelter Foundation

Anthea Windsor Planned Giving Circle

Thank you to our supporters who have included a bequest to The Redwood in their estate plans:

Richard Clarke Dan and Mary Cornacchia Randy Cousins Diane and Richard Dowsett Anne-Marie Gardner

Carmen J. Hanson-Hoyte Eleanor Murdoch Sonia Pinkney and David Giesbrecht Anthea Windsor Anonymous (2)



The Redwood's Symbol of Hope Donor Wall located in the shelter's courtyard.





Thank you!

We are deeply grateful to faithful Redwood donors who have contributed to our mission for 20 years or more!

Kathy A. Baillie Suzanne Bond The Church of St. Martin-in-the-Fields Dana Clarence **Richard Clarke** Mark Convery Dan and Mary Cornacchia Sandra Dalziel BJ Danylchuk Kari Dehli Marian Dell Ron Denham David Dimmer **Ricky Englander** Mary Fantauzzi Joyce Feinberg Anne-Marie Gardner Sharon C Gilbert Sara Glencross



Barbara Gordon John Gregory and Lynn Horton Anne and William Harker **Richard Havles** Heather Hisey and Paul Jarvis George Hume J. S. Cheng & Partners Inc. Kingsway-Lambton United Church Women Julie Kinnear Emma Lewzey The Management Centre The McLean Foundation Priscilla McLellan Diane Morgan Moveable Inc. Andrew Munro and Jennifer Scott June Pinkney Sonia Pinkney and David Giesbrecht



Dr. Philip and Mrs. Maureen Price The Rotary Club of Parkdale-High Park-Humber Dara and Peter Roth Edney Royal LePage Shelter Foundation Tom Schmidt and Joan MacDonald Claire Shaw Lisa Smecca SPAR-Marathon Roofing Supplies James and Barbara Tangney Sybil Taylor Lorraine Telford Jo and John ten Brummeler Unifor Social Justice Fund Gail and Glen Warnock Anthea Windsor Anonymous (31)

Leading the Way Annual Contribution of \$130,000 Catherine Booth and Michael Kirk

Foundation Scotiabank Anonymous

Inspiring Forever

The Alva Foundation Randy Cousins Foundation Anonymous



Thank you!

A very special thank you to our Symbol of Hope Donor Circle April 1, 2022 to March 31, 2023



Annual Contribution of \$103,000 Michael Dawson and Leslie Byrnes

Annual Contribution of \$50,000-\$99,999

The Lillian Meighen and Don Wright

Annual Contribution of \$20,000-\$49,999 The Bras Family Foundation

The Lang Family Foundation

- Remembering Otto & Marie Pick Charitable
- Royal LePage Shelter Foundation
- Royal LePage Supreme Realty
- Shoppers Drug Mart Life Foundation

Ensuring They Soar

Annual Contribution of \$10,000-\$19.999 **Belsize Foundation** Frederick and Douglas Dickson Memorial Foundation Gestion Maurice et Donna Assh Inc Greater Toronto Apartment Association Charitable Foundation Greenrock Real Estate Advisors Leap Tools Inc. Minden Gross LLP Ontario REALTORS Care Foundation Royal LePage Real Estate Services Ltd. TD Securities Underwriting Hope Fund Salvatore and Antonina Trozzo Milos Vranesevic and Stacey Roderick The Ward Canada Group Inc. Anthea Windsor Anonymous (2)



We are grateful to the Royal LePage Shelter Foundation for their outstanding commitment to raising funds in support of women and children fleeing abuse.

Left to right: Axile of The Redwood with Raquel, Manny and Candida of Royal LePage Supreme Realty.



Helping to Fly Annual Contribution of \$5,000-\$9,999

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Annual Contribution of \$1,000-\$2,499

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Thank you to our Funders!

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Every effort has been made to ensure this is an accurate list of donors. If you notice an error or omission please accept our apology and let us know so we can update our records.

For a complete list of Redwood donors, please visit: www.theredwood.com/who-we-are/donor-circle



MOBILIZE COMMUNITY TO END GENDER-BASED VIOLENCE!

The Mass Casualty Commission was the joint public inquiry created to examine the April 18-19, 2020 mass casualty in Nova Scotia and to provide meaningful recommendations to help make communities safer in the future. The Commission's final report, published on March 30, 2023 made strong connections between the catastrophe and intimate partner violence. The Redwood invites you to consider Recommendation 14:

MOBILIZING A SOCIETY-WIDE RESPONSE - The Commission recommends that:

(a) All levels of government in Canada declare gender-based, intimate partner, and family violence to be an epidemic that warrants a meaningful and sustained society-wide response.

(b) Non-governmental bodies, including learning institutions, professional and trade associations, and businesses, declare gender-based, intimate partner, and family violence to be an epidemic that warrants a meaningful and sustained society-wide response.

(c) Men take up individual and concerted action to contribute to ending this epidemic.

To read the complete report, visit: masscasualtycommission.ca/final-report

If you are living with abuse, we are here for you 24/7 Live chat on iDetermine.ca Text: 647-370-8300 Call: 416-533-8538 TTY: 416-533-3736



Black Lives Matter Indigenous Lives Matter